

## Santander Universities Women in Engineering Programme

### Who we are and what we do

Santander Universities was first created in Spain in 1996 by Emilio Botín, who recognised that universities play an important role in society. He believed that Santander should support these institutions through the provision of scholarships, mobility awards, entrepreneurship funding and much more. Santander Universities now has over 1,200 university partners spanning across 20 countries. In 2007, Santander Universities was launched in the UK and now has partnerships with over 84 universities, providing over £10m of funding in 2018 to support university staff and students.

Through the Universities programme we're building on Santander UK's purpose to help people and businesses to prosper. By 2020 we aim to be synonymous with providing impactful, diverse and inclusive support to higher education, driving a legacy of sustainability through a focus on education, entrepreneurship, and employability.

### What is the Women in Engineering Programme?

Supporting education is a fundamental part of our Vision 2020 strategy, and through this we are aiming to help drive a fair, diverse, sustainable and transformative educational landscape within the UK. We recognise the challenges currently facing the UK's engineering industry, in particular the challenges faced by female engineering students, which is why we have created the Women in Engineering Programme. This scheme will be a programme of dedicated support for female engineers, with the objective of providing the students with the tools and resources that they will need to succeed after university.

The programme will offer 30 places to women studying either Mechanical or Electrical Engineering at any of our UK partner universities. The 30 students will be enrolled onto a two year programme of support which will offer the following:

- An exclusive launch event at Silverstone with Santander executives and prominent figures from motor sport
- A scholarship of £1,500 to be used at any time during the two years to support with university studies
- Membership to the Women's Engineering Society for the two years of the programme
- An overseas experience to a leading institution in engineering for a leadership and development programme
- Support with securing employment through mentorship and introductions to networks and employers
- Financial support for an internship, through the Santander Universities SME Internship Scheme
- Access to exclusive networking events with prominent female leaders in the engineering industry

Please note that the programme of support may be subject to change. The programme will commence at the start of academic year 2019/20 and will run for two years thereafter.

### Who is eligible to apply?

- You must be a female student studying either Mechanical or Electrical engineering at a Santander Universities UK partner institution
- You must be entering the final two years of your course at the start of academic year 2019/20
- You must be considered to be a student of academic excellence (as defined by your university and not by Santander Universities) who would particularly benefit from this opportunity. Academic excellence must be certified in writing by your relevant Head of Department/ Head of Faculty in your submission form

All UK partner universities are eligible to apply for the programme. For details on current UK partners please visit: [www.santander.co.uk/uk/santander-universities](http://www.santander.co.uk/uk/santander-universities)

### How to apply

Each university partner can nominate up to two students that they feel would benefit the most from participating in this programme, and meet the eligibility criteria as set out in this document.

Applications will be submitted via an application form, where students will be asked to provide personal details and evidence of academic excellence. In addition to this, students will be asked to submit a video of up to 60 seconds, explaining why they would like to apply for the programme, and what they believe they will gain from the experience.

If you are selected by your university as one of the students they would like to nominate, your submission will be passed to Santander by the Key Contact who will be coordinating entries for your university. Please do not submit any entries directly.

Please note: all applications received must be completed by the student themselves and not by the university on their behalf. If for any reason this will not be possible, the Key Contact should get in touch with Santander Universities so we can discuss this on an individual basis.

### How will the applications be assessed?

All entries will be assessed against the eligibility criteria as set out in this document. As a university it is important that you read these criteria carefully to ensure that you do not put forward a submission that does not meet the stated guidelines.

Each application will then be assessed by a panel of judges who will be looking to identify the 30 students that they feel would benefit the most from participating in the programme, based on the information and rationale set out in their video submission. Judges will be looking for entrants that can demonstrate clearly why they would like to apply for the programme, and what they think they will gain from the experience.

### Programme Timeline

May 2019	Programme call for entries. University partners will need to identify and nominate up to two students to apply.
10-14 <sup>th</sup> June 2019	Submission timeline. Universities are able to nominate up to two students into the programme during this time.
July 2019	Judging and announcement of winner. Successful applicants will be notified before the official launch of the programme on the 20 <sup>th</sup> July 2019.
20 <sup>th</sup> July 2019	Official launch of the programme during the 2019 Formula Student weekend.
September/October 2019	Programme commences.

### Application Form

Student Name:	
Course:	
Year of Study:	
Student email address:	
Student phone number:	

University name:	
University Key Contact name:	
University Key Contact job title/department:	
University Key Contact email address:	
University Key Contact phone number:	

### Academic Excellence Certification

To be eligible to apply for this programme you must be considered by your University to be a student of academic excellence. This must be determined by your University, using any pre agreed criteria as applicable, and not by Santander Universities. Certification of this is to be provided below by your relevant Head of Department/Head of Faculty:

I *(please insert name here)* certify that *(please insert student name here)* is considered to be a student of academic excellence at *(please insert University name here)*.

**Full Name:**

**Job Title:**

**Date of signing:**

### Video

Please submit a brief video of **maximum 60 seconds** which outlines why you would like to participate in this programme and what you think you will get out of the experience. Videos must be uploaded to YouTube and a link should be provided in the box below. Please note that we recommend you use an unlisted link to your video for privacy reasons.

I, *(please insert student name here)*, confirm that by entering this initiative I am indicating my consent to my data being used solely for use in organising and running the programme, in line with the Data Protection Statement below.

Once this submission form and video are complete, please email a copy of the form to [santander.universities@santander.co.uk](mailto:santander.universities@santander.co.uk) by no later than 5pm on Friday 14<sup>th</sup> June 2019.

## General terms and conditions

Entry is open to female students studying either Mechanical or Electrical engineering at our 87 partner universities in the UK. Students must be entering the final two years of their course at the start of academic year 2019/20. For details on current UK partners please visit: [www.santander.co.uk/uk/santander-universities](http://www.santander.co.uk/uk/santander-universities)

The closing date for entries 14<sup>th</sup> June 2019 at 5pm.

Santander Universities (a division of Santander UK plc) reserves the right to withdraw any submission to the initiative that is found to be in breach of any of the pre-established conditions and/or rules laid out in this document.

Any use of, or reference to, Santander UK and/or Santander Universities needs to be signed off by Santander before being published live on the internet.

Santander reserves the right to change or amend the individual's names on the decision panels and external partners/companies participating in any stage of the initiative.

Santander UK and Santander Universities accept no responsibility for any intellectual property rights infringements (including issues relating to third party copyright, design rights, patents, trademarks or trade names) and the revelation of business ideas, processes or products attained during the normal course of the initiative.

No responsibility can be accepted for entries not received for any reason nor for entries that are lost, mislaid or illegible.

By taking part in the initiative you're agreeing that you will participate in any associated media activities and that you're providing consent and authorisation for the use of any marketing materials obtained during the awards.

Successful entries will be selected by the judging panel following completion of the relevant assessment. Santander UK will notify successful applicants of their success by email.

The decision of the judges is final, and no correspondence will be entered into.

Trademarks, logos, product and retailer names are the property of their respective owner.

Applicants will be responsible for any costs incurred in the process of collating their proposal otherwise agreed with Santander UK or stated in this document.

Santander Universities reserves the right to publish the names and photographs of the successful entries, and they agree to participate in any post-competition publicity (including press releases).

Santander UK reserves the right to update or amend these terms and conditions as well as any non-material amendments to the Data Protection Statement without prior notice at any time.

The initiative and these terms and conditions are governed by English law and any disputes will be subject to the exclusive jurisdiction of the courts of England.

By entering this initiative, applicants and their institutions are indicating their agreement to be bound by these terms and conditions.

### Data Protection Statement

Your personal data is data which by itself or with other data available to us can be used to identify you. We are Santander UK plc, the data controller. This data protection statement sets out how we'll use your personal data. You can contact Santander UK Plc's Data Protection Officer (DPO) at 201 Grafton Gate East, Milton Keynes, MK9 1AN if you have any questions.

### The types of personal data we collect and use

By entering this competition, we'll use your personal data for the reasons set out below. The personal data we use may include:

- Full name and personal details including contact information (e.g. home address, email address, home and mobile telephone numbers);
- Course details ( such as details of the course studied and year of study)
- University details (such as the name of the member of staff coordinating the competition and their associated contact details)
- Video recording ( submitted by applicant detailing reasons for entering competition)

### Providing your personal data

We'll tell you if providing some personal data is optional, including if we ask for your consent to process it. In all other cases you must provide your personal data so Santander UK plc can process your application.

### Using your personal data: the legal basis and purposes

We'll process your personal data based on your consent to assess your entry into the competition and to check that you meet the competition terms and conditions. It will also be used by the judges in order to determine progression throughout the competition.

- Your application into the first stage of the competition will be treated as confidential and the information provided will be used for the purposes of administering your entry, and if successful, for publicity purposes. If you do not want your information to be used for publicity purposes you can opt out of this by indicating so when submitting your submission form and video to [santander.universities@santander.co.uk](mailto:santander.universities@santander.co.uk).
- For the regional heats and national final you will be required to present information about your business on stage to an audience. As such you understand it is your responsibility to ensure that the information presented is not of confidential nature.
- Santander UK plc may work with third parties throughout the competition process in order to provide you with developmental opportunities and experiences. We will always obtain your consent prior to disclosing your personal data to a third party.

### Criteria used to determine retention periods

Your data will be handled in accordance with Santander UK plc's Records Retention Policy and will be retained for two (2) years after the competition has closed.

### Your rights under applicable data protection law

Your rights are as follows (noting that these rights don't apply in all circumstances and that data portability is only relevant from May 2018):

- The **right to be informed** about our processing of your personal data;
- The right to have your personal data **corrected if it's inaccurate** and to have **incomplete personal data completed**;
- The right **to object** to processing of your personal data;
- The right **to restrict processing** of your personal data;
- The right **to have your personal data erased** (the "right to be forgotten");
- The right to **request access** to your personal data and information about how we process it;
- The right to **move, copy or transfer your personal data** ("data portability"); and
- Rights in relation to **automated decision making** including profiling.

You have the right to complain to the Information Commissioner's Office. It has enforcement powers and can investigate compliance with data protection law: <https://ico.org.uk/>.

For more details on all the above you can contact Santander UK Plc's DPO or request a copy of our 'Using My Personal Data' booklet by asking for a copy in branch or online at [santander.co.uk](https://santander.co.uk).