

## Santander Universities Black Inclusion Programme – Terms & Conditions

### Overview

Santander Universities UK's mission is to support students from diverse backgrounds into university, work and self-employment. Collaborating with a large network of university partners, we have spent over ten successful years removing barriers to higher education and, in turn, providing life changing opportunities to students from across the UK.

In order to further this commitment and, to support under-represented groups in the workforce, Santander Universities UK has joined forces with Finance Unlocked - a comprehensive, on-demand learning platform built specifically for financial education - to run a new and exciting learning experience for Black and Black Mixed undergraduate students in the UK (including students who have recently graduated in the 2019/2020 academic year).

3,000 Black and Black Mixed undergraduate students and recent graduates from all UK universities will have the opportunity to complete an 8-hour online course provided by Finance Unlocked. This will cover a range of concepts including green finance, blockchain, private equity, financial crises, and more. Participants will be able to enhance their financial skills through videos and access to real-life case studies.

Upon completion of the 8-hours content and online quizzes, students/graduates with an average score (across all online quizzes - Note: quizzes can be taken multiple times, but only the first score will count towards the average score) of 80% or more will have the opportunity to win a £1,500 Santander Scholarship. 30 of these students/graduates will be randomly selected using an online random winner selection platform.

Students and recent graduates will receive a digital certificate upon completion of the 8-hours content and quizzes to celebrate their participation in the programme

As part of the application process on the Santander Scholarships platform, participants will have an option to opt in to receive information and employment opportunities with Santander from our Emerging Talent Team.

### How to get involved?

Prior to agreeing to take part in the programme, please take the time to read the Terms & Conditions below to understand what you can expect to gain from participating, as well as what you'll need to commit to in terms of time.

If you are interested and would like to take part in the online programme, please apply through the Santander Scholarship Platform.

Please note: only 3,000 undergraduate students (including recent graduates) can complete the online programme and these will be selected randomly upon meeting the application criteria.

## Initiative Timeline and Key Dates

### 1. Applications Open

- If you are interested in applying to the programme, please access the Santander Scholarship Platform. The call will **open on 10/01/2021 and close on 05/03/2021**. Applications made outside of this timeframe will not be considered.
- When applying for the programme, students will provide their consent to sharing their name and email address with Santander Universities UK and Finance Unlocked.
- Students will also confirm that they meet the following criteria and provide their consent for the processing of this data:
  - o Ethnicity (Black and Black Mixed)
  - o Year of study (including undergraduates and recent graduates who graduated in the 2019/2020 academic year)
- In line with confirming the above, students will be asked to select their year of study from a drop-down list.

### 2. Confirmation of Participation in the Santander Universities Black Inclusion Programme

- The 3,000 students selected randomly to take part in the programme will receive an email from the Santander Scholarship Platform and the Santander Universities mailbox on **12/03/2021** to confirm their successful application.
- NOTE: Students must confirm their commitment to take part in the programme via the Santander Scholarship Platform upon receiving the email indicating they have been successful to the Santander Universities Black Inclusion Programme. Commitment confirmation must be provided by **19/03/2021**.

### 3. Finance Unlocked Online Course timeline

- Prior to the launch of the programme, students will receive an email from the Santander Universities mailbox on **24/03/2021**. This will include the link students need to access in order to register on the Finance Unlocked platform.
- In the case that participants do not click through and register in the first 10 days of the programme, Santander Universities will share the students' name and email address with Finance Unlocked. This will allow Finance Unlocked to sign the outstanding students up to the platform, and where required, provide a separate email with their new log-in details.
- The Finance Unlocked Online Course will be open for students to complete from **30/03/2021 to 09/05/2021**.

#### 4. Selecting the 30 winners

- Students will be invited to complete an online quiz following each module of the 8-hours recommended online content hosted in the Finance Unlocked platform. To be eligible to receive the £1500 scholarship, students are required to take the quiz
- Students with an average score (across all online quizzes - Note: quizzes can be taken multiple times, but only the first score will count towards the average score) of 80% or more will have the opportunity to win a £1,500 Santander Scholarship. 30 of these students will be randomly selected using an online random winner selection platform.
- The 30 winners of the £1,500 Santander Scholarship will receive an email from Santander Universities mailbox on **17/05/2021**.
- All winners of the £1500 Santander Scholarship will be allocated a Santander Relationship Manager who will require bank account details to arrange payment.
- All participants who complete all quizzes related to the 8-hour suggested online content will receive a digital certificate to celebrate their participation in the programme in June 2021. The certificate will be sent via email from the Santander Universities mailbox.

#### Terms & Conditions

##### Eligibility criteria

1. Participating students must self-identify as one of the following ethnic identities: Black or Black Mixed
2. Participating students must confirm their ethnicity during the application process
3. Participating students must be one of the following:
  - a. Completing an undergraduate degree during the 2020/2021 academic year at a UK university, or
  - b. A recent graduate at a UK university, specifically having graduated in the 2019/2020 academic year
4. Participating students must confirm their year of study during the application process
5. Participating students must also select their year of study from a drop-down list provided during the application process
6. Students must apply for the programme via the Santander Scholarship Platform any time from 10/01/2021 to 05/03/2021. Any late submissions will not be considered. No responsibility can be accepted for applications which are not completed, or for applications which are lost, mislaid or illegible.

## Terms and conditions for the programme

1. The programme is open to all Black and Black Mixed undergraduate students studying at a UK university
2. The programme is open to all Black and Black Mixed recent graduates from a UK university (this specifically refers to individuals who graduated in the 2019/2020 academic year)
3. All students wishing to participate in the programme must apply via the Santander Scholarship Platform (<https://www.becas-santander.com/en>)
4. The names and email addresses of the 3,000 randomly selected students to complete the Finance Unlocked online course will be shared with Santander Universities UK and Finance Unlocked. Students will provide their consent to sharing these details during the application process via the Santander Scholarship Platform.
5. It is the students' responsibility to ensure they read and understand the eligibility criteria and submit their application appropriately, on time and following the application instructions / requirements as indicated in the Santander Scholarship Platform.
6. Students must confirm their commitment to taking part in the programme via the Santander Scholarship Platform upon receiving the email indicating they have been one of the 3,000 successful applicants to the Santander Universities Black Inclusion Programme. Confirmation must be provided by 19/03/2021 through the Santander Universities Scholarship Platform.
7. Santander Universities will send an email to each of the 3,000 students that will take part in the online programme providing them with a link to the online content (Finance Unlocked platform). In the case the student does not register on the platform in the first 10 days of the programme, Santander Universities will share the name and email address of the relevant student with Finance Unlocked.
8. Students with an average score (across all online quizzes - Note: quizzes can be taken multiple times, but only the first score will count towards the average score) of 80% or more will have the opportunity to win a £1,500 Santander Scholarship. 30 of these students will be randomly selected using an online random winner selection platform
9. The final 30 successful students receiving the £1,500 Santander Scholarship will be requested to provide their bank account details to Santander Universities UK - this will be required to receive the Santander Scholarship.
10. All participants that opt in to receiving Santander Emerging Talent opportunities during the application process on the Santander Scholarship Platform, will be kept informed of any potential opportunities within the Bank.
11. Students will be provided with a social media pack to communicate via their social media channels how the programme is supporting them in their development journey

## General terms

Santander UK plc. Registered Office: 2 Triton Square, Regent's Place, London, NW1 3AN, United Kingdom. Registered Number 2294747. Registered in England and Wales. Santander UK plc is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority (Financial Services Register number 106054). You can check this on the Financial Services Register by visiting the FCA's website [www.fca.org.uk/register](http://www.fca.org.uk/register) or by contacting the FCA on 0800 111 6768. Santander and the flame logo are registered trademarks.

1. Santander Universities UK (a division of Santander UK) reserves the right to withdraw any entry to the programme that is found to be in breach of any of the pre-established conditions and / or rules laid out in this document.
2. Santander UK reserves the right to update or amend these terms and conditions without prior notice at any time.
3. The initiative and these terms and conditions are governed by English law and any disputes will be subject to the exclusive jurisdiction of the courts of England.

### Data protection

For the purpose of this clause:

Data Protection Law means the Data Protection Act 2018, the General Data Protection Regulation (2017/679) (GDPR), the Privacy and Electronic Communications Regulation and all applicable laws which replace these including all applicable laws and regulations relating to processing of personal data and privacy, including where applicable the guidance and codes of practice issued by the Information Commissioner (or the data protection authority which replaces it).

Any reference in these terms and conditions to “data controller”, “data processor”, “data subjects”, “personal data”, “process”, “processed”, “processing” and “supervisory authority” shall have the meaning set out in the GDPR.

1. By entering this competition you understand and agree that Santander may collect, use and share information about you such as name and email address with its associated companies, service providers, your university where necessary and agents in order to administer the competition and delivery of the prize (the £1,500 Santander Scholarship for the winners)
2. For more information about how we process your personal information please see the data protection statement below.

### Data Protection Statement

Your personal data is data which by itself or with other data available to us can be used to identify you. We are Santander UK plc, the data controller. This data protection statement sets out how we'll use your personal data. You can contact Santander UK Plc's Data Protection Officer (DPO) at 201 Grafton Gate East, Milton Keynes, MK9 1AN if you have any questions.

The types of personal data we collect and use

By entering this programme, we'll use your personal data for the reasons set out below. The personal data we use may include :

- Full name and personal details including contact information (e.g. home address, email address, home and mobile telephone numbers);

- University details (such as the name of the member of staff coordinating the programme and their associated contact details and level of study)
- Ethnicity
- Bank account (applicable only to the winners)

### Providing your personal data

We'll tell you if providing some personal data is optional, including if we ask for your consent to process it. In all other cases you must provide your personal data so Santander UK plc can process your application.

### Using your personal data: the legal basis and purposes

- We'll process your personal data based on your consent to assess your entry into the programme and to check that you meet the programme terms and conditions
- Your application into the programme will be treated as confidential and the information provided will be used for the purposes of administering your entry, and for administering the competition and prize (£1,500 Santander Scholarship).

### Sharing of your personal data

Subject to applicable data protection law Santander may share your personal data with the following where required:

- The Santander group of companies and associated companies in which we have shareholdings; and
- Companies and other persons who help us provide our products and services
- Our legal and other professional advisors, including our auditors where applicable
- Government bodies and agencies in the UK and overseas (e.g. HMRC who may in turn share it with relevant overseas tax authorities and with regulators e.g. the Prudential Regulation Authority, the Financial Conduct Authority, the Information Commissioner's Office);
- Courts, to comply with legal requirements, and for the administration of justice;
- In an emergency or to otherwise protect your vital interests;
- To protect the security or integrity of our business operations;
- When we restructure or sell our business or its assets or have a merger or re-organisation;
- Market research organisations who help to improve our products or services;
- Anyone else where we have your consent or as required by law.

### International transfers

Your personal data may be transferred outside the UK and European Economic Area. While some countries have adequate protections for personal data under applicable laws, in other countries steps will be necessary to ensure appropriate safeguards apply to it. These include imposing contractual obligations of adequacy or requiring the recipient to subscribe or be certified with an

'international framework' of protection. We will take all reasonable steps necessary to make sure your information is protected to UK standards.

#### Criteria used to determine retention periods

The following criteria are used to determine data retention periods for your personal data:

- Retention in case of queries. We'll retain your personal data as long as necessary to deal with your queries (e.g. if your application is unsuccessful);
- Retention in case of claims. We'll retain your personal data for as long as you might legally bring claims against us; and
- Retention in accordance with legal and regulatory requirements. We'll retain your personal data after your account, policy or service has been closed or has otherwise come to an end based on our legal and regulatory requirements.

#### Your rights under applicable data protection law

Your rights are as follows:

- The right to be informed about our processing of your personal data;
- The right to have your personal data corrected if it's inaccurate and to have incomplete personal data completed;
- The right to object to processing of your personal data;
- The right to restrict processing of your personal data;
- The right to have your personal data erased (the "right to be forgotten");
- The right to request access to your personal data and information about how we process it;
- The right to move, copy or transfer your personal data ("data portability"); and
- Rights in relation to automated decision making including profiling.

You have the right to complain to the Information Commissioner's Office. It has enforcement powers and can investigate compliance with data protection law: <https://ico.org.uk/> . For more details on all the above you can contact Santander UK Plc's DPO or request a copy of our 'Using My Personal Data' booklet by asking for a copy in branch or online at [santander.co.uk](https://santander.co.uk).