

SANTANDER UK GROUP HOLDINGS plc and SANTANDER UK plc
(individually “the Company” and collectively “SANTANDER UK”)

ROLE OF THE EXECUTIVE DIRECTORS (excluding the CEO)

Purpose of the Role

Executive Directors of the Company have responsibility as members of the Board and may also have specific responsibility for managing part of the business. They have a responsibility to carry out their role as Board members with integrity, due skill, care and diligence, observing proper standards of market conduct, complying with all statutory and regulatory duties and dealing with regulators in an open and co-operative way.

Key Accountabilities

The role of an Executive Director is to:

- Deliver the strategy approved by the Board, pursuant to the authority delegated by the CEO.
- Manage the day-to-day operations of their part of the business with due skill, care and diligence, in line with agreed business plans, delegating appropriate authority prudently.
- Ensure that agreed strategies are successfully implemented and that risks are effectively assessed and managed.
- Report regularly to the Board, providing adequate and timely information about their business division to enable the Board to carry out its own responsibilities.
- Provide business direction to the Company as members of the Executive Committee.
- Represent the Company as spokesperson from time to time, ensuring that stakeholders are clearly and accurately informed of the Company's business performance and corporate stance on relevant issues.

In addition, in relation to Santander UK plc as a Ring-Fenced Body, an Executive Director may identify a matter for decision by the RFB as a potential conflict matter.

Time commitment

Executive Directors are expected to attend all Board meetings each year and be available to attend meetings of Board Committees when required to do so.