

**SANTANDER UK GROUP HOLDINGS plc  
and SANTANDER UK plc**

**(individually “the Company” and collectively “SANTANDER UK”)**

**ROLE OF THE EXECUTIVE DIRECTORS (excluding the CEO)**

**Purpose of the Role**

Executive Directors of the "Company" have collective responsibility as members of the Board and also have specific responsibility for managing a business division. As Board members they have a responsibility to carry out that role with integrity, due skill, care and diligence, observing proper standards of market conduct, complying with all statutory and regulatory duties and dealing with regulators in an open and co-operative way. In their executive capacity, all Executive Directors are members of the Executive Committee and report directly to the CEO.

**Key Accountabilities**

The role of an Executive Directors is to:

- Deliver the strategy approved by the Board, pursuant to the authority delegated by the CEO.
- Manage the day-to-day operations of their business division with due skill, care and diligence, in line with agreed business plans, delegating appropriate authority prudently.
- Ensure that agreed strategies are successfully implemented and that risks are effectively assessed and managed.
- Report regularly to the Board, providing adequate and timely information about their business division to enable the Board to carry out its own responsibilities.
- Provide business direction to the Company as members of the Executive Committee.
- Represent the Company as spokesperson from time to time, ensuring that stakeholders are clearly and accurately informed of the Company's business performance and corporate stance on relevant issues.

**Time commitment**

Executive Directors are expected to attend all Board meetings each year and be available to attend meetings of Board Committees when required to do so by the Chair of that Committee.